

Finance & Resources Select Committee Agenda

Date: Thursday 5 October 2023

Time: 2.00 pm

Venue: The Oculus, Buckinghamshire Council, Gatehouse Road, Aylesbury HP19 8FF

Membership:

R Bagge (Chairman), M Walsh (Vice-Chairman), D Anthony, M Ayub, M Bracken, S Chhokar, D Dhillon, T Dixon, M Fayyaz, G Harris, T Hogg, I Macpherson, R Newcombe, C Oliver and S Wilson

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If you have any queries regarding this, please contact the monitoring officer at monitoringofficer@buckinghamshire.gov.uk.

Agenda Item Time Page No

- 1 Apologies for absence / Changes in membership
- 2 Declarations of Interest

3 Minutes 5 - 10

The minutes of the meeting held on 20 July 2023 to be confirmed as a correct record.

4 Public Questions

Public Questions is an opportunity for people who live, work or study in Buckinghamshire to put a question to a Select Committee.

The Committee will hear from members of the public who have submitted questions in advance relating to items on the agenda. The Cabinet Member, relevant key partners and responsible officers will be invited to respond.

Further information on how to register can be found here: https://www.buckinghamshire.gov.uk/your-council/get-involved-with-council-decisions/select-committees/

5 Budget Inquiry 2023 Recommendations: 6-month review

14:10 11 - 20

To receive an update on the progress of the budget scrutiny recommendations made in January 2023.

Contributors:

Councillor Martin Tett, Leader David Skinner, Service Director for Finance (Section 151 Officer)

Papers:

Six Month Budget Recommendations Update

6 Work Programme

14:30 21 - 22

The Committee will discuss the work programme and note the items for the next meeting.

Contributors:

All Committee Members

Papers:

Work Programme

7 Date and time of the next meeting

The next meeting will take place on 30 November 2023.

8 Exclusion of the Public

To resolve that under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item(s) of business on the grounds that it involves the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Act.

Paragraph 3 – information relating to the financial or

business affairs of any particular person (including the authority holding that information)

9 Energy from Waste Income

14:45 23 - 34

For Members to consider a confidential report regarding the income at the Energy from Waste facility at Greatmoor.

Contributors:

Councillor Gareth Williams, Cabinet Member for Climate Change & Environment

Richard Barker, Corporate Director for Communities

Martin Dickman, Service Director for Neighbourhood Services

Gurbaksh Badhan, Head of Strategic Waste Management and Enforcement

Roger Seed, Waste Contracts Team Leader

Papers:

Greatmoor Energy from Waste Income

Appendix 1 – Spill Market

Appendix 2 – Forward Contracts

Appendix 3 – Capacity Market Income

Appendix 4 – Key Variables

10 Confidential Minutes (if required)

35 - 38

The confidential minutes of the meeting held on 20 July 2023 to be confirmed as a correct record.

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Chris Ward democracy@buckinghamshire.gov.uk 01296 585807





Agenda Item 3 Buckinghamshire Council Finance & Resources Select Committee

Minutes

MINUTES OF THE MEETING OF THE FINANCE & RESOURCES SELECT COMMITTEE HELD ON THURSDAY 20 JULY 2023 IN THE OCULUS, BUCKINGHAMSHIRE COUNCIL, GATEHOUSE ROAD, AYLESBURY HP19 8FF, COMMENCING AT 2.00 PM AND CONCLUDING AT 4.10 PM

MEMBERS PRESENT

R Bagge, D Anthony, M Ayub, M Bracken, P Cooper, D Dhillon, G Harris, I Macpherson, R Newcombe, M Walsh and S Wilson

OTHERS IN ATTENDANCE

J Chilver, M Tett, M Hatt, S Keyes, S Murphy-Brookman, D Skinner and C Ward

Agenda Item

1 APPOINTMENT OF VICE-CHAIRMAN

Councillor R Bagge appointed Councillor M Walsh as the Vice-Chairman of the Finance & Resources Select Committee for the 2023/24 municipal year.

2 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies were received from Councillors T Butcher, S Chokkar, T Dixon, M Fayyaz and T Hogg. Apologies were also received from J Reed.

Changes to membership were Councillors D Dhillon, T Hogg and C Oliver replacing Councillors D Barnes, D Goss and K Wood.

Councillor P Cooper had substituted in for the meeting in place of Councillor T Dixon.

3 DECLARATIONS OF INTEREST

There were none.

4 MINUTES

It was felt that the minutes of the meeting on 6 April 2023 had not fully captured all the aspects discussed on the item on Council Absence & Wellbeing regarding next steps and future reporting to the Committee. It was reiterated that the enhanced reporting of data at a Directorate level should be circulated to the Committee for ongoing monitoring.

Subject to the above inclusion, the minutes of the meetings held on 6 April 2023 and 17 May

2023 were confirmed as an accurate record.

5 PUBLIC QUESTIONS

There were none.

6 BUDGET MONITORING - OUTTURN 2022-23

The Cabinet Member for Accessible Housing & Resources introduced the report and highlighted the following:

- The Council had achieved a balanced revenue position for 2022-23 which reflected the Council's robust financial processes.
- Challenges from inflation and increased service demand had particularly impacted Adults social care, Children's services, home to school transport and temporary accommodation.
- The balance had been helped by funds set aside, Energy from Waste income and interest income.
- There had been an adverse variance of £9.8m on portfolio spend offset by £9.8m corporate mitigation. Noted overspends in portfolios were:
 - o Children's Social Care £4.9m due to increased placement costs.
 - Homelessness and Regulatory Services £4.7m due to increased demand in temporary accommodation.
 - o Transport £3.2m due to increased contract costs in home to school transport.
 - Health & Wellbeing £2.4m due to demand pressures and fee uplifts in adult social care.
 - Accessible Housing & Resources £2.1m mostly caused by increased energy costs in council owned properties.
- A favourable variance of £7.2m in the Climate Change & Environment portfolio was due to the market increase of energy costs. An £4m had been received from interest rates.
- 96% of the £19.2m savings target had been achieved for the year.
- For the capital budget, £107.5m had been spent against the budget of £150.9m. The released budget had been £129.9m; a variance of 17% against a target of 10%.
- Capital slippage was £53.8m in part due to construction inflation, labour pressures, supply shortages and delays to property acquisition. Two programmes highlighted were the Future High Streets Fund, High Wycombe, and the Aylesbury Grid Reinforcement.
- Payment performance closed at 95.8% which was above the target and an improvement from Q3.
- Overall debt levels continued to be monitored at £9.2m which was within the 10% KPI.

The following points were noted during the Committee's discussion:

- A number of Members congratulated the balanced 2022-23 outturn position given the pressures caused by increased demand and fuel and inflation costs.
- There had been some improvement in Children's services due to one-off activity, for instance one high-cost placement had been delayed. Children's and Adult Social Care remained a risk due to their difficulty in forecasting demand.
- The legal cost pressures, which had been increasing throughout 2022-23, had reduced in Q4 leading to an improved end of year position.
- There was a delay in the audit of the 2021-22 statutory accounts however, subject to completion, no movements were expected.
- The Leader noted three main themes from the budget outturn:
 - o In response to the energy price increases, the Council had forward bought its energy at a fixed rate however since then, the market price had decreased. The

- change in energy price also meant that the projected income from the Energy from Waste site would not be as high as expected.
- o Parking income had not returned to expected levels and appeared to have plateaued thereby reducing projected income.
- The social care demands meant that the Council was considering other means of care delivery, for instance via in house means, however the risks of needed to be carefully considered.
- The Council's contingency process was robust and proven to be the right decisions to manage risks. It was felt that the quantity and quantum of risks was increasing annually.
- The Council had not had to utilize general fund reserves to balance its budget unlike other local authorities.
- A Member highlighted that the auditors for 2021-22 had noted for savings to be outlined in more granularity. The Council would be providing this in future.
- The Council was on track to deliver the unitary savings as outlined in the single-unitary business case. £45m had been delivered in savings between 2020-2023 which had helped with budget pressures.
- The slippages in the Future High Streets, High Wycombe, and the Aylesbury Grid Reinforcement would be delivered in 2023-24. Slippages in capital projects may impact their deliverability method and/or require additional funding e.g. Homes England had been approached to vire money for the SEALR.
- Current loans were on fixed rates so had been protected by increased interest rates. The Council had also not taken out any new loans.

The Chairman thanked the Cabinet Member for the report and noted the Committee's support in the 2022-23 outturn.

7 BUDGET PERFORMANCE MONITORING Q1

The Cabinet Member for Accessible Housing & Resources noted the following points when introducing the report:

- The overall revenue outturn forecast was an adverse variance of £8.3m (2% of the budget) which consisted of a portfolio overspend of £14m offset by favourable variances of £5.7m.
- There was an additional £0.7m pressure from Climate Change & Environment due to £5m income shortfall from the Energy from Waste plant. This would be offset by a drawdown from the energy waste reserve.
- The £5.7m favourable variance in corporate budgets was largely attributed to net interest rates producing a £4.3m income.
- There was a forecast shortfall of £6.6m in savings, largely due to the reduced Energy from Waste income.
- There were detailed action plans in development across each portfolio to address revenue income opportunities, property and assets, and accelerating savings e.g. contract rationalization.
- The capital programme was projected to break-even which took into account a recent reprofile.
- Q1's payment performance had further increased to 96.7%, up 2.5% compared to Q4.

The following points were noted during the Committee's discussion:

 Members noted that Budget Scrutiny in January 2023 had wanted further detail on the modelling system used in the pressure areas to consider its robustness and understand the variances. A discussion was had about the different models that underpin the forecasting and a typical example was provided setting out that, for instance, Childrens services will model based on different unit prices and volumes for each strata of cost elements. Other services apply a similar approach based on their cost drivers. Members will be able to consider different models during the budget setting for 2024/25.

- Pressures on Adult Services was partially due to a depletion of self-funders which was likely due to increased costs caused by inflation.
- Costs in Children's Services currently exceeded inflation. Demand in this area had
 flattened locally but had increased nationally thereby saturating the market. Other
 additional factors included refugee resettlement and unaccompanied children. The
 service was looking at innovations to address this and leading to the consideration of
 bringing services in-house. It was suggested that Budget Scrutiny 2024 may want to
 investigate this further.
- The financial model allowed for a number of planned and unplanned days within the
 expected income streams. Members would be able to examine this in more detail at a
 future meeting when considering the EfW financial implications.
- One Member noted the importance of the portfolio action plans referenced in the report.
- The Cabinet Member saw merit in the suggestion that savings and income figures be known specifically alongside their cumulative values.
- In response to concerns regarding the SEALR and future link roads around Aylesbury, the Leader advised that these would be pieced together as part of developments e.g. Kingsbrook and Hampden Fields. The SEALR was to be funded by the Housing Infrastructure Fund (HIF) however inflation had increased the costs. In response, the Council had been negotiation with Homes England for vire funds. The outlook was looking positive to receive these funds and the Council was considering proposed conditions that would come with the additional funding. It was noted that many Councils had been impacted by this however few Councils had been offered this arrangement. Members appreciated the update and suggested that regular communication on the topic to local Members be reinstated even if there was no tangible update available.
- Discussions on the Eastern Link Road remained commercially sensitive and ongoing.
- The increased costs relating to access and maintenance of the electricity grid was a national trend and had been passed onto the Council by external providers.
- Clarity on the £1.9m bid for electric vehicle charging points would be provided after the meeting.

Action: D Skinner

- A report was in development to consider bad debt and write-offs.
- The adverse variance in Housing & Homelessness may be due to landlords either increasing rents or selling the property due to interest rate increases. Upcoming proposals regarding banning Section 29 'No-Fault Evictions' may also have created a spike in housing need.
- The Council was considering all options to address increased costs in temporary accommodation, and it was noted that market capacity had been decreased by asylum seekers. £1.6m adverse variance was the current position but was subject to change.
- The general fund reserve was £43m and there were no plans to release funds if the figures remained the same. There would be an opportunity to interrogate the waste reserve figures at the next meeting when Members would be considering the Energy from Waste report.

The Chairman thanked the Cabinet Member for the report.

8 WORK PROGRAMME

The Chairman asked that Members note the proposed work programme for 2023-24 which

reflected both timely items and requests made by Members. Considerations for other reports could be emailed to the Chairman and the Senior Scrutiny Officer.

9 DATE AND TIME OF THE NEXT MEETING

Thursday 5 October at 2pm.

10 EXCLUSION OF THE PUBLIC

RESOLVED -

That pursuant to Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting during consideration of Minute No 11, on the grounds that it involves the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Act as defined as follows:

Information relating to the financial or business affairs of any particular person (including the authority holding that information) (Paragraph 3, Part 1 of Schedule 12A, Local Government Act 1972) (The need to maintain the exemption outweighs the public interest in disclosure, because disclosure could prejudice the Council's position in any future process or negotiations).

11 AGENCY SPEND

This item was undertaken in confidential session. A number of topics were discussed which included:

- Monitoring of agency numbers, spend and exit plans.
- Agency and sickness rates.
- Alternative market models and procurement.
- Processes for agency recruitment.
- Local authority benchmarking and information monitoring.





Report to Finance & Resources Select Committee

Date: 25 September 2023

Reference number:

Title: Six Month Budget Scrutiny Update

Cabinet Member(s): Martin Tett, Leader

Contact officer: David Skinner, s151 officer

Ward(s) affected: None specific

Recommendations: The Committee is asked to note and comment on the

content of the report

1. Executive summary

1.1 In January 2023 the Budget Scrutiny Inquiry Group produced a report containing nine recommendations. The report was received and responded to by Cabinet on 14 February 2023. This report details the six-month update to each of the recommendations, together the timeline for actions to be completed. recommendations.

2. Content of the report

- 2.1 Attached at Appendix 1 is a table which provides updates against each of the recommendations made by the Budget Scrutiny Inquiry Group in January 2023.
- 3. Other options considered
- 3.1 Not applicable.
- 4. Legal and financial implications
- 4.1 Set out in the responses below.
- 5. Corporate implications
- 5.1 Not applicable.
- 6. Local councillors & community boards consultation & views

- 6.1 Not applicable.
- 7. Communication, engagement & further consultation
- 7.1 Not applicable.
- 8. Next steps and review
- 8.1 Progress against the agreed recommendations will be reported to the Committee on a 6-monthly basis.
- 9. Background papers
- 9.1 Not applicable.
- 10. Your questions and views (for key decisions)
- 10.1 Not applicable.

Appendix 1

Budget Scrutiny 2023 – Recommendations from the Budget Scrutiny Inquiry Group

Chairman – Cllr Ralph Bagge

Response from Cabinet – Cllr Martin Tett, Leader

Recommendation	Cabinet's response – Y/N & comments	Six Month Update	Lead Member /
			Officer &
			Timelines
1. The presentation of Capital Schemes should be divided into two sections: a programme which includes those schemes fully funded with an approved business case and a further section outlining projects which are realistic, but do not yet have an ascertained source of funding or a finally approved business case in order to give Members and residents a clearer understanding of the Council's ambition for its capital investment programme in the longer term (Note that similar recommendations were made in 2020 and 2021). At present there is inconsistency across portfolios, and it is often not possible to achieve the tighter criteria over the whole of a four-year programme.	The capital programme includes those schemes that are fully funded within the 4-year period. In future budgets, we will identify the pipeline of schemes that have passed a gateway assessment in terms of viability and deliverability but remain dependant on a final business case and the identification of funding.	In progress. The pipeline of schemes that have passed the gateway process is being considered as part of the MTFP Capital programme and will be included as part of the Draft Budget papers published in January 2024.	Martin Tett David Skinner

2.	Cabinet should give serious consideration to more Capital	Agreed. This is already the approach taken by Cabinet.	Complete.	Martin Tett
	investment projects which potentially	taken by cabinet.	This approach has been agreed by Cabinet.	David Skinner
	reduce significant revenue pressures in	A number of business cases for future	Examples of capital investment	
	the medium to long-term.	capital investment are currently under	opportunities that have been supported	
		development in portfolios linked to	include:	
		reducing existing and future revenue	Children's Homes	
		pressures. We will continue to review	Temporary Accommodation	
		these on a case-by-case basis and	Temporary Accommodation	
		consider investing where we are confident about the delivery of realistic		
		and achievable ongoing revenue savings.		
3.	The Council and individual portfolio	Agreed in Part.	In progress.	Martin Tett
٠.	Risks and Opportunities Schedule	7.8.000 0.01	6. 68. 665.	
	should quantify the potential financial	Key financial risks are identified as part of	Quantified risk & opportunities schedules	David Skinner
	impact and probability so that risks and	the routine risk management processes,	are already reported at Directorate Boards	
	opportunities can be fully assessed	and mitigating actions are monitored	and Corporate Management Team; and	
	against the relevant Contingency	through Directorate Boards and the	the established process for release of	
	schedules. Year-to-year management	Council's Corporate Management Team	contingencies and reserves already	
	of contingency, reserves and releases	which is attended on a regular basis by	includes consideration of risk.	
	should also be taken into account for	the Head of Audit.		
	risk management. Financial risk registers for each portfolio should	Cabinet already considers the adequacy	A schedule of quantified risks will be	
	reflect the quantum of financial risk	of contingencies and reserves as part of	shared confidentially with Risk	
	identified in the Budget. A new	considerations about the medium-term	Management Group.	
	strategic risk on the overall finances of	financial plan. There is an established	S	
	the Council should be added to the Risk	process for the release of contingencies	The strategic risk CMT-08 has been	
	Register to reflect the Budget position	and reserves requiring member approval.	updated to include the overall risk to	
	and updated to reflect any material	It is difficult to be precise in quantifying	delivering a balanced Budget position for	

			T
deviations throughout the financial	financial risks but Cabinet will ensure that	the Council and will be updated in line	
year.	a schedule of quantified risks is shared	with the quarterly budget monitoring	
	with the Audit and Governance	reports to Cabinet.	
	Committee in confidence (due to		
	potential commercial sensitivities).		
	Opportunities are dynamic and will be		
	kept under review by portfolios on an		
	ongoing basis.		
	The strategic risk CMT-08 will be updated		
	to include the overall risk to delivering a		
	balanced Budget position for the Council		
	and will reflect the quarterly reports to		
	Cabinet on the forecast position.		
4. The current delivery of Community	Agreed in Part	In progress	Arif Hussain
Boards needs re-examination as the	7.6.000	6. 68. 655	7
ratio of administration costs to the	The administration overhead is not solely	In 2022/23 each £1 of Community Board	Sarah Ashmead
expenditure value delivered does not	linked to the expenditure of the boards	funding secured an average of £1.03 in	
yet appear cost effective for Council	but is an important aspect of the	contributory funding.	
Taxpayers. This may be addressed	engagement that the Council undertakes	, .	
		IN JULYILL THE RESTAL HOVE O TORACT TO	
	with different settlements across the	In 2023/24 the Boards have a target to	
through a combination of a review of	with different settlements across the county. This interface on a local level was	achieve £1 in contributory funding for	
through a combination of a review of the cost base required for their		achieve £1 in contributory funding for every £1 of funding allocated by a	
through a combination of a review of the cost base required for their operation and more proactive	county. This interface on a local level was	achieve £1 in contributory funding for every £1 of funding allocated by a Board. As of 9 August, each £1 of	
through a combination of a review of the cost base required for their operation and more proactive leveraging of external funding for local	county. This interface on a local level was an important aspect of the business case for a unitary council and it remain	achieve £1 in contributory funding for every £1 of funding allocated by a Board. As of 9 August, each £1 of Community Board funding has secured an	
through a combination of a review of the cost base required for their operation and more proactive	county. This interface on a local level was an important aspect of the business case	achieve £1 in contributory funding for every £1 of funding allocated by a Board. As of 9 August, each £1 of Community Board funding has secured an average of £1.72 in contributory funding.	
through a combination of a review of the cost base required for their operation and more proactive leveraging of external funding for local	county. This interface on a local level was an important aspect of the business case for a unitary council and it remain important to understand and respond to issues at a local level.	achieve £1 in contributory funding for every £1 of funding allocated by a Board. As of 9 August, each £1 of Community Board funding has secured an average of £1.72 in contributory funding. The review of the community boards will	
through a combination of a review of the cost base required for their operation and more proactive leveraging of external funding for local	county. This interface on a local level was an important aspect of the business case for a unitary council and it remain important to understand and respond to issues at a local level. In response to scrutiny last year, and the	achieve £1 in contributory funding for every £1 of funding allocated by a Board. As of 9 August, each £1 of Community Board funding has secured an average of £1.72 in contributory funding. The review of the community boards will commence during October 2023 with	
through a combination of a review of the cost base required for their operation and more proactive leveraging of external funding for local	county. This interface on a local level was an important aspect of the business case for a unitary council and it remain important to understand and respond to issues at a local level.	achieve £1 in contributory funding for every £1 of funding allocated by a Board. As of 9 August, each £1 of Community Board funding has secured an average of £1.72 in contributory funding. The review of the community boards will	

remodelled to deliver £190k annual revenue saving and the new staffing model went live in June 2022. We also set a minimum requirement on contributory funding of 55p for every £1 of Council funding which has been delivered and is currently running at an average of 87p. Some boards have been able to achieve an average level of contributory funding over £2 and the learning from these Boards will be used to support other Boards as we seek to maximise the levels of funding available for local priorities.

This year, we have committed to a review of the Boards including the geography of the existing arrangements. Cost effectiveness of the Boards should not solely be judged on the allocation of grant funding, and as part of the review, we will develop a clear framework for evaluating the success of the boards, including in relation to their critical place shaping role. We will also develop a 2–3-year roadmap for Community Boards to allow for their ongoing development,

2025. This review will look at the financial arrangements of the boards, benefits delivered and whether the boundaries need to change to reflect the reduction in ward councillors and changes to councillor ward boundaries which come into effect from the next election in May 2025.

The review will include engagement with key stakeholders such as town & parish councils, VCS sector, police, health, Community Board Chairmen and board members and Community Board staff.

		linked to the Council's overall model for		
		locality working.		
5.	A strategic business case should be put	Agreed. This work is already in progress.	In progress.	Arif Hussain
	together in consultation with local	The second secon	Having consulted with Thames Valley	
	partners and stakeholders to support	A strategic Business case is currently	Police, and the Office of the Police and	Craig McArdle
	the development of a sustainable CCTV	being developed in conjunction with	Crime Commissioner a draft outline	
	framework. It is recognised that its	1 -	Buckinghamshire CCTV strategy has been	
	implementation would then require	1	developed. There is now a need for further	
	capital funding.	stakeholders which will set out options	consultation with Members and Town and	
		for the future development of the CCTV	Parish Councils to seek their view on how	
		network in Buckinghamshire. A review of	the policy should be developed to meet	
		the public space cameras in the county,	their needs in relation to CCTV.	
		the transmission network and the control	A central pillar of the strategy is to form	
		room based in Wycombe has been	a CCTV Advisory Group which will be	
		undertaken. Work is ongoing to identify a	Chaired by the Cabinet Member for	
		number of costed options for a staged	Communities with members from	
		upgrade of the current network which will	across the county, police and other	
		need to incorporate an ongoing	stakeholders. The group will oversee all	
		maintenance and replacement contract.	CCTV development work and	
			performance monitoring. This will	
		A member's task and finish group led by	provide complete transparency on the	
		Cabinet Member has been overseeing the	installation and use of CCTV cameras in	
		review project, providing wider scrutiny	Buckinghamshire and ensures that	
		from members. It is important to note	camera deployments	
		however that given the financial	are proportionate, legal, accountable	
		pressures on the Council and that this is	and necessary.	
		not a statutory responsibility of the		
			£600,000 of capital has been set aside for	
		funding of CCTV will need to be taken in	the first phase of this upgrade and	

	the context of the wider budget pressures on the capital and revenue programme.	procurement options to deliver the first phase of work are being explored.	
6. The Finance & Resources Select Committee should receive a deep dive report on agency staffing costs across the Council and the steps being taken to mitigate this spend, as well as a deep dive on the agency spend (Pertemps) of £22m.	Agreed. The Council has robust mechanisms in place for monitoring agency staffing and detailed reporting is in place. An explanatory report will be brought to the Select Committee meeting in June 2023 about the Council's expenditure on Agency staff and the steps taken to mitigate this spend.	A comprehensive report was taken to Finance and Resources Select Committee on 20 th July 2023. This set out how Agency workers are a key part of the council's resourcing and attraction plans: Agency workers provide a flexible workforce with the capacity and capability to deliver services, sometimes at short notice. It was noted that the use of agency staff is a strategic approach to recruitment for a number of entry level roles in the Council including the Depot and Corporate Business Support. Agency staff also provide project and temporary support for project-based roles such as HS2. Agency usage and premium costs are scrutinised monthly by CMT Budget Board and Directorate Budget Boards, and appropriate actions taken where required including exit plans to cease use. The cost of Agency workers is funded from the relevant Service Pay and Agency budget to ensure visibility and cost control.	John Chilver Sarah Murphy- Brookman

7.	Cabinet should seek to identify a	Agreed. Work is already underway in	In progress	John Chilver
	permanent home for the Buckinghamshire Archives as part of the Accommodation Strategy or Town Centre regeneration plans.	relation to this recommendation. Securing a sustainable long-term home for the Archives is a requirement of Accreditation from the National Archives, to continue as a designated place of deposit for Public Records and the unique collections held. The Property team have already undertaken a review, with the Culture & Leisure Service Area (who have responsibility for Archives Provision) to identify possible sites, including as part of the wider accommodation strategy and town centre regen plans in Aylesbury.	A suitable site has been identified and detailed feasibility work is underway to bring back to Cabinet for decision.	Ian Thompson
8.	In light of rising demand and the increased costs associated with housing people in temporary bed and breakfast accommodation, the Council should develop alternative Temporary Accommodation solutions as a matter of urgency.	Agreed. This work is already in progress. The Property and Housing team have already begun a major programme to acquire additional units for Temporary Accommodation. Sites have been identified and are in the process of being acquired and approved via the Key Decision process and include it in the Council's Capital Programme. A Project Board is in the process of being	In progress. A savings action plan is in place for Temporary Accommodation, focussing on providing additional councilowned temporary accommodation as well as targeting better prevention. This is overseen by the newly established Housing Improvement Board. A dedicated, experienced Housing Asset and Development manager is in post, with 1 site already acquired and further sites in	Mark Winn Ian Thompson

	established to drive this work forward at pace.	the pipeline to deliver Council owned Temporary Accommodation.	
9. Cabinet should ensure that the emerging Visitor Economy Strategy will have clear Cabinet Member ownership and direction and an appropriate budget commitment to support its implementation.	Portfolio responsibility for the Visitor Economy Strategy sits with the Leader,	In progress. The Visitor Economy Strategy is in the final stages of development. This will include discussions at the Growth, Infrastructure & Housing Select Committee with input from some members of the Communities & Localism Select Committee on 7 September, at which point the portfolio holder will share the data and research gathered during the development process as well as an outline of some of the priorities set out in the Strategy. Further engagement work is required with partners and key stakeholders. This is due to take place in the Autumn.	Martin Tett / Rachael Matthews / Clive Harriss Ian Thompson

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Select Committee Work Programmes 2023/24

Finance and Resources Select Committee (Chairman: Ralph Bagge, Scrutiny officer: Chris Ward)

Date	Topic	Description & Purpose	Lead Officer	Contributors
5 October 2023	Budget Inquiry 2023 Recommendations: 6-month review	To receive an update on the progress of the budget scrutiny recommendations made in January 2023.	David Skinner	Martin Tett
	Energy from Waste Income	During Budget Scrutiny in January 2023, Members noted the importance of the EfW income to the budget and requested a report to include projected income, budgetary assumptions and budgetary impact on price fluctuation. (Item in confidential)	Martin Dickman Roger Seed	Gareth Williams John Chilver
30 November 2023	Budget Performance Monitoring Q2	To review the Quarter 2 Budget Monitoring Report	David Skinner	John Chilver
	Estates Programme	To receive a progress update on the Estates Strategy including plans for inherited assets and oversight on tenants/lessees' changes to council premises which require planning permission.	Sarah Murphy- Brookman John Reed	John Chilver
	IT ONE Programme	To consider an update report on the IT ONE Programme including an update on SAP.	Sarah Murphy- Brookman Tony Ellis	John Chilver Tim Butcher
	Budget Scrutiny Inquiry Group Scoping Paper	The Committee will consider the budget scrutiny inquiry group proposals.	Chris Ward	Ralph Bagge Martin Tett
8 – 12 January 2024		Budget Scrutiny Week	All Corporate and Finance Directors	Ralph Bagge Martin Tett Cabinet Members, Deputies, Corporate and Finance Directors
22 February 2024	Budget Inquiry 2023 Recommendations: 12- month review	To receive an update on the process of the budget scrutiny recommendations made in January 2023.	David Skinner	Martin Tett

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	Budget Performance Monitoring Q3	To review the Quarter 3 Budget Monitoring Report	David Skinner	John Chilver
	External Property Companies	Report on the performance and business plans of the Council's companies: AVE, Consilio, London Road Management Company and Buckinghamshire Advantage. (Item in confidential)	John Reed Mark Preston (AVE & London Road) David Pearce (Consilio) Richard Harrington & Lisa Michelson (BA)	John Chilver
18 April 2024	Customer First	To consider a report following the year's activity on the Customer First programme.	Sarah Murphy- Brookman Lloyd Jefferies Andy Hallsworth	John Chilver Tm Butcher

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